

Update: January/February 2014

Professional Development Council

- Orientation was provided to the new members.
- The council members are continuing the planning for the nursing professional development conference for May 2014. The topic will be surviving sepsis. The conference will be May 6th in St. Paul and May 7th in Minneapolis. Registration will be open on Tuesday, March 5th.
- Goals were developed for 2014. Link to register: <u>http://www.cvent.com/events/4th-annual-nursing-professional-development-conference/event-summary-6c028572550d4bd3b2c925bfe31ffd37.aspx</u>

Members: Tabitha Barnes, Trucy Baruch, Claire Frank, Nicole Hinzie, Melanie Kuelbs, Jeanne Mach, Keri Rateliff, Laura Shogren, Christy Swindlehurst, Jamie Wiggins; Facilitator: Lila Param

Clinical Practice, Informatics and Research Council

- Orientation was provided to the new members.
- There are three work teams for this council
 - **Evidence-Based Practice:** There are nine scholars that went through the EBP program last fall. Two of these scholars will represent Children's at the University of Minnesota School of Nursing Research Day.
 - **Clinical Standards:** The team reviewed the updated Mosby pediatric and neonatal skills. This team has ongoing work to maintain Children's standards ensure evidence-based and match our practice.
 - **Patient Family Education:** The team is continuing the work to review ^{3rd} party vendor PFEM's. They finalized a video for how to give your child medications the video has been done in four different languages. ICC is working on a pilot to use ipads for education and an interactive experience with the nurse.

Members: Becky Bogan, Meghan Braden, Catherine Carlson, Jolene Cessna, Lee Diedrick, Michelle Dilley, Krista Giller, Judy Goebel, Amy Heairet, Vickie Holker, Sara Jensen, Rachael Lamsal, Janet Logid, Pia Prenevost, Keri Rateliff, Kristin Renner, Linda Schwanebeck, Pam Stading; Facilitator: Bobbie Carroll

Nursing Integration Board

- Roxanne led a discussion about the CMS visit. There are multiple efforts underway to ensure the organization is ready for the surveyors when they arrive.
- The shared decision making structure is being reviewed related to the new Magnet manual. Magnet encourages increased engagement and development of nursing staff and this structure can provide this.
- The Nursing Integration Board will review the successes from the unit councils early 2014.

Members: Bobbie Carroll, Christy Gotto, Andrew Hausladen, Jennalyn Jaeger, Sara Jensen, Vicky Keintz, Lila Param, Jodi Quitmeyer, Keri Rateliff, Terry Scheppers, Laura Shogren, Kathy Smith, Shana Steege, Alethea Wiberg, Judy Ziemicki; Facilitator: Roxanne Fernandes

Nursing Unit Council summaries

NICU Mpls - January:

- Started meeting with going over UC ground rules.
- Discussed unit concerns in regards to caring for older babies when we are not PALS certified. Discussed getting PALS certified vs transferring older patients to PICU. Unresolved issue at present time and is being discussed in physician meetings.
- Discussed "Tap-n-go" computer access with badge. Christy and Jo will investigate this. Jo will talk to facilities in regard to changing the locks on the coat close to improve compliance with locking the closet.
- Reviewed Picker scores and discussed next question on Nursing Educating. Plan to show empathy video to new staff.
- Reviewed UC Successes presentation.
- Discussed action plans and measurable outcomes. Each project grid will create action plans for 2014 and present at next meeting. Encouraged documentation of UC successes throughout the year. Each project grid presented their current projects. Hot topics education ideas shared. Keri gave general overview of Unit Council.

Float Team, St. Paul

- Act Team: many items sourced directly to managers, instead of submitted as act ideas. Will follow-up with ability to implement without a physical unit.
- Unit updates present from other St. Paul nursing units. See minutes for details.
- Quality and safety update
- EMR update: The problem with resending prescriptions to a pharmacy has been resolved.
- Quality coach tip: Please make sure that moisture management under the skin integrity tab is filled in at least once a day. (IE: Frequent diaper change, environmental measures, frequent linen change.)
- Pain Air cycle reassessment needs to be completed for any pain score of 4 or above and any intervention including non-pharmacological.
- Management unit council chair update.
- Reviewed meeting content of unit council expectations
- Patient family satisfaction
- Will invite Shawna Foss or Keri Rateliff to monthly meeting. Will check for 4th floor picker score data.
- Focus on mapping the patient experience and how to incorporate into unit council goals.
- Unit council goals for 2014 first quarter
- Focus continues to be on patient education and careful listening

CVCC:

- Other teams need to know: Jill Davis conference April 8 and 9th. Continue to raise awareness surrounding Type and Screens and when they outdate. Will try and add an alert from your PAL as a reminder to keep current possibly add to ADL of when type and screen expires. Working on parent handbook.
- Discussed CMS, reminded staff of importance of charting correctly and obtaining orders within parameters. CHG baths: reminder label made and placed on monitors- unsure if baths are being completed.
- We need from other teams: Working with QSAs on where to move staff assist buttons. Currently they are not in the same location in every room and often behind a boom.
- Good things and successes we want to celebrate: Within Cerner requested CHG bath box be placed as a choice for baths- done! Continue to encourage staff to be careful listeners- and provided staff with positive feedback from our families.

SPS

• Other teams need to know: SPS is developing a communication tool to explain what SPS does and how to contact us. We are also reorganizing our department web page, specifically with information for the other units on how to prepare a patient for sedation.

NICU Mpls - February

- Other teams need to know: We are working on improving Picker staff education, Putting up a baseball poster to educate staff about our progress with Picker scores, We address Unit concerns at meetings and we are working on Nurses Week nominations and activities
- We need from other teams: We'd like to know how other units are educating staff about Picker and ways they are engaging them.
- Good things and successes we want to celebrate: Our dashboard is almost all green for 4th quarter!