



Summer Nurse Intern Application Essay Rubric Scoring

READ ME: Interviews are granted based on your previous experience working with children and/or in healthcare and your answers to the two essay questions below. Be thoughtful in your answers. Read each question carefully before answering. Essays are scored using the rubric below. Longer answers do not equal better scores. You are **not** being judged on grammar. Artificial Intelligence (ChatGPT or Gemini, etc.) can write beautiful paragraphs that are often void of any real answer. These types of answers are easy to spot and most often get the lowest scores.

Question	Guidance
<p>Our Mission is to champion the health needs of children’s and family, and our Vision is to be every family’s essential partner in raising healthier children.</p> <p>Explain how your professional experience and personal values align with this mission.</p>	<p>Review Children’s Minnesota Mission & Values. Share concrete examples of how you align with those values personally and/or professionally. Website: Learn about our mission and team at Children's Minnesota</p>
<p>Why is fostering and supporting a diverse and inclusive environment important? Share an example.</p>	<p>Provide example(s) of cultural competence and understanding of differences such as religion, age, gender, cultural, socioeconomic, etc.</p>